

## Health, Safety and Environment Policy

### Policy Statement

one&zero is a small independent consultancy. We have a strong commitment to occupational Health and Safety, and a conscientious positive attitude to the Environment.

We recognise and value that our commitment to Health, Safety and the Environment (HSE) is paramount in achieving successful business outcomes.

- We are committed to the prevention of injury and ill health.
- We will inform our employees to enable them to make healthy lifestyle decisions.
- We are committed to the preservation and improvement of the environment in which we work.
- We are committed to continual improvement of our HSE system and our HSE performance.
- We will comply with and endeavour to exceed the applicable legal requirements related to HSE and any other requirements that comprise the industry norm, relating to HSE hazards.
- We will assess and manage work related risks.
- We will provide and maintain safe equipment; and train our employees to use it correctly where required.
- We expect and encourage open dialogue and communication with all matters related to HSE with all members of our organization.
- We will ensure our contractors are managed such that they comply with our policies and procedures.
- We will plan ahead, and be prepared for potential emergency situations.
- We will actively learn from our experiences, good and bad.
- We will review this policy periodically to ensure it maintains relevance and compliance.
- We will never place the pursuit of profit over the safety of any employee.

### Scope

This policy applies to all employees and sub-contractors of the Company.

Jaimin Jethwa

Director

19 June 2016